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COURSE: BUSINESS ADMINISTRATION

TOPIC TITLE: CONTRIBUTION OF TRAINING AND DEVELOPMENT ON STAFF
EFFICIENCY: A CASE STUDY OF TUMAINI UNIVERSITY DAR ES
SALAAM COLLEGE(TUDARCo)

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YEAR: 2021

ABSTRACT:

The goal of this research was to investigate the impact of training and development on staff efficiency at privately controlled higher education institutions using Tumaini University Dar es Salaam College as a case study (TUDARCo). The study used a cross sectional design to enable measurement of the of particular importance. The study also used a purposive sample strategy with data collected via a self-designed questionnaire to ensure that all necessary information was acquired for the study. The study discovered that training and development at Tumaini University Dar es Salaam College (TUDARCo) contributes to staff efficiency and leads to advancement of employee knowledge, skills, and, as a result, overall institution performance. Furthermore, the findings of the study show that if an institution conducts training and development on a regular basis, it will increase employee motivation and foster a sense of teamwork among employees, ensuring the attainment of the institution's overall objectives, mission, and vision. Generally, the analysis found that training and development of employees in an organization has a significant impact on their knowledge and skill improvement, which is required for them to effectively carry out their duties and fulfil the firm's vision of success.