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**COURSE:** BUSINESS ADMINISTRATION

**TOPIC TITLE:** CONTRIBUTION OF EMPLOYEE'S JOB SATISFACTION ON  
ORGANIZATION PERFORMANCE: A CASE STUDY OF MKOMBOZI  
BANK IN DAR ES SALAAM

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**ABSTRACT:**

In recent times, the issue of employee job satisfaction has been crucial for developing and achieving the aims and goals of organizations. This study examines the elements affecting MKOMBOZI BANK in Dar es salaam employee job satisfaction. The study's specific objectives are to investigate the impact of talent development on employee job satisfaction, to determine how reward influences employee job satisfaction, to examine how organizational structure influences employee job satisfaction, and to investigate the impact of corporate commitment on employee job satisfaction. In theory and empirical studies, the factors that can impact employee retention will be evaluated Descriptive research study was carried out, the research study have a sample size of 30 workers. The data for the study is largely obtained via semi-structured questionnaires. The study employed analytical descriptive statistical approaches for analyzing variables utilizing the Social Science Statistical Program (SPSS). Inferential statistics, particularly correlation matrix and multi-regression analyzes should be the statistical instruments employed for the study analysis. For the study, the researcher used a survey approach. This method is recommended because it enables for the cost-effective collecting of a huge amount of data from a big population. For presenting and summarizing bio-data, the study used descriptive statistics. Tables and figures would be used to present the findings, and relevant suggestions would be provided.